

WEYMOUTH, MA



EST. 1985

FIRST BAPTIST CHRISTIAN SCHOOL

## APPLICATION FOR SCHOOL MINISTRY

Your interest in the First Baptist Christian School is appreciated. We invite you to fill out the following application and return it to us as soon as possible.

Please type or print.

DATE: \_\_\_\_\_

NAME: \_\_\_\_\_  
(first) (middle/maiden) (last)

ADDRESS: \_\_\_\_\_  
(street) (city) (state) (zip)

TELEPHONE: \_\_\_\_\_ EMAIL: \_\_\_\_\_

UNITED STATES CITIZEN: ☐ Yes ☐ No

MARITAL STATUS (check)

☐ Married ☐ Single ☐ Separated ☐ Divorced ☐ Widowed ☐ Engaged

If married, give husband or wife's name: \_\_\_\_\_

CHILDREN: Number: \_\_\_\_\_ Ages: \_\_\_\_\_ OTHER DEPENDENTS: \_\_\_\_\_

Have you had any recent illness? ☐ Yes ☐ No If so, explain \_\_\_\_\_

Do you have any physical disabilities that might hinder or limit your teaching efficiency? ☐ Yes ☐ No Explain: \_\_\_\_\_

**POSITION APPLIED FOR:** Please indicate the position for which you are applying.

- |                                                       |                                                                     |
|-------------------------------------------------------|---------------------------------------------------------------------|
| <input type="checkbox"/> Administrator                | <input type="checkbox"/> Physical Education                         |
| <input type="checkbox"/> Middle School (Grades 6-8)   | <input type="checkbox"/> Music                                      |
| <input type="checkbox"/> Elementary (Grades 1-5)      | <input type="checkbox"/> Art                                        |
| <input type="checkbox"/> Kindergarten                 | <input type="checkbox"/> Aftercare                                  |
| <input type="checkbox"/> Preschool Lead Teacher       | <input type="checkbox"/> Secretary                                  |
| <input type="checkbox"/> Preschool Aide               | <input type="checkbox"/> Substitute teacher – Grades desired: _____ |
| <input type="checkbox"/> Elementary Aide (Grades K-6) | <input type="checkbox"/> Other _____                                |

**TRAINING:** What degrees, certificates, etc. do you hold?

DEGREE	DATE RECEIVED	INSTITUTION

What was your major field of study? \_\_\_\_\_

What were your minors? \_\_\_\_\_

If you do not have a degree, on a separate sheet, list the credit hours earned beyond High School.

**EXPERIENCE:** List all of your teaching experience.

PLACE	GRADE	DATES

List any other experience, salaried or voluntary, you have had in working with children.

DESCRIPTION	DATES

What grade level do you prefer to teach (in order of preference)?

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_ 4. \_\_\_\_\_

Teaching credentials or certificates:

Do you have a teaching credential? Yes ☐ No ☐ State: \_\_\_\_\_

What kind? \_\_\_\_\_ Valid? \_\_\_\_\_

List any other educational advantage you have had, including opportunities for travel \_\_\_\_\_

\_\_\_\_\_

**SPECIAL QUALIFICATIONS:**

On your grade level, an you teach your own classroom music? \_\_\_\_\_

Do you play the piano? \_\_\_\_\_ An instrument? \_\_\_\_\_ Direct a choir? \_\_\_\_\_

Circle any of the following for which you have special training, experience or interest:

art	physical Education	penmanship	nature study	school newspaper
science	storytelling	chalk Talks	school programs	yearbook

Other interests or hobbies than those mentioned above \_\_\_\_\_

**CHRISTIAN BACKGROUND:**

Name of church of which you are a member: \_\_\_\_\_  
*Name of Church* *Location*

Pastor's name and address: \_\_\_\_\_

If you have been a member there for less than 5 years, please give name and address of other churches you have attended during the past 5 years: ☐None

<i>Name of church</i>	<i>City/State</i>	<i>Contact Person</i>
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<i>Name of church</i>	<i>City/State</i>	<i>Contact Person</i>
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What Christian Education or Bible/Theology courses have you had? \_\_\_\_\_

**Please answer the following questions thoroughly in your own words on separate paper and attach to this application.**

1. Why do you desire a teaching position in our school?
2. Describe your personal understanding of Christian education?
3. Describe your understanding of the Trinity. Comment on God as the Father, Jesus the Son and the present day work of the Holy Spirit.
4. Describe your understanding of the Bible – it's origin, value, authenticity, etc.
5. What is sin? Has sin affected your life?
6. How would you explain salvation to a student in your class? Use Scripture reference as appropriate.
7. What is your view on the origin of the earth? Be specific with comments in regard to creation and evolution.
8. Discuss briefly your views on current social issues i.e. abortion, homosexuality, women in church leadership.
9. Do you have eternal life? How do you know? Give an explanation of how you came to know Christ as your personal Savior.
10. Give a brief account of your Christian service in your current church and previous ones where you have been a member.

**REFERENCES:**

List below references who can testify as to your character and teaching ability. (Include principal or superintendent, if possible.)

1.

Name

Relationship

Street Address

City/State/Zip

Telephone

Email

2.

Name

Relationship

Street Address

City/State/Zip

Telephone

Email

3.

Name

Relationship

Street Address

City/State/Zip

Telephone

Email

4.

Name

Relationship

Street Address

City/State/Zip

Telephone

Email

5.

Name

Relationship

Street Address

City/State/Zip

Telephone

Email

## **STATEMENT OF FAITH**

Below is the Doctrinal Statement of our church and school. If you agree with this statement, please indicate this by your signature. Please note any point of disagreement and state your viewpoint.

### **FBC Weymouth Statement of Faith**

Approved 4/25/2021

#### **Article 1           The Scriptures**

We teach that the Holy Bible is God's Revelation written by men divinely inspired and stands as sufficient infallible heavenly instruction in its entirety (1). It has God for its author, His glory as its aim, salvation for its end (2), and inerrant truth for its matter (3). It reveals the principles by which God will judge all mankind (4) and is the eternal supreme authority by which all human conduct, creeds, councils, opinions, and traditions are in submission (5).

#### **Article 2           God**

We teach that there is one, and only one, living and true God. He is Spirit, entirely infinite, omnipotent, omniscient, and omnipresent; the creator, sustainer, and supreme ruler of Heaven and Earth (6); inexpressibly glorious in holiness (7) and worthy of all honor, faith, and love (8). He is one in essence, eternally existing in three persons: the Father, the Son, and the Holy Spirit (9); equal in every divine attribute (10). Each member of the godhead executes distinct but harmonious offices in the great work of redemption and are equally worthy of worship and obedience (11).

#### **Article 2.A       Concerning God the Father**

We teach that God the Father, the first Person of the Trinity, decrees and disposes all things according to His own purpose and grace (12). As the absolute and omnipotent ruler in the universe, He is sovereign in creation, providence, and redemption (13).

#### **Article 2.B       Concerning Jesus Christ**

We teach the deity of our Lord Jesus Christ (14), His Virgin birth (15), His sinless life (16), His miracles (17), His substitutionary and atoning death through His shed blood (18), His bodily resurrection and ascension to the right hand of the Father (19), and His coming personal return in power and glory (20).

#### **Article 2.C       Concerning the Holy Spirit**

We teach the deity of the Holy Spirit (21). As the supernatural and sovereign agent in regeneration (22), He baptizes all believers into the Body of Christ at the moment of salvation (23). The Holy Spirit also indwells, sanctifies, instructs, empowers them for service, and seals them unto the day of redemption (24). It is the duty of every believer to live a Spirit-controlled life (25).

#### **Article 3           The Fall of Man**

We teach that God completed His creation in six literal, twenty-four hour days (26), and that on the sixth day He created man in His own image, free from sin and for the purpose of His glory (27). Furthermore, He created mankind to be distinctly male and female (28), and He instituted marriage to be between one naturally born man and one naturally born woman (29). By intentional rebellion, the first man Adam and his wife Eve, fell from a holy and perfect communion with God into sin (30). As a result of Adam's rebellion all mankind has been corrupted, so that they are sinners by nature and by choice (31) utterly void of the holiness required by God (32). Therefore, mankind is justly condemned to Hell, without defense or excuse (33).

#### **Article 4           Election**

We teach that election is the eternal decree of God, whereby He graciously regenerates and sets apart sinners for salvation (34). It is a glorious display of God's sovereign goodness (35), that utterly excludes boasting, and promotes humility, love, prayer, praise, and trust in God (36). Sovereign election does not contradict or negate the responsibility of man to repent and trust Christ as Savior and Lord. (37) However, God's sovereign choice will result in what He has determined (38).

#### **Article 5           Regeneration**

We teach that regeneration is a sovereign act of God whereby the Holy Spirit makes a dead sinner alive through the instrumentality of the Word of God (39). This takes place instantaneously at salvation and its proper evidence is repentance, faith, and newness of life (40).

#### **Article 6           Salvation**

We teach that the salvation of sinners is the sovereign and independent work of God's grace (41), through the mediatorial offices of the Son of God (42). He, by the appointment of the Father, freely took upon Himself our nature, yet without sin (43); honored the divine law by His personal obedience (44), and in His substitutionary death made a full atonement for our sins by satisfying God's wrath upon the cross (45). Having risen from the dead, He is now enthroned in heaven (46); and is in every way qualified to be the only suitable, compassionate, and all-sufficient Savior (47). This glorious gospel message is offered freely to all people, everywhere (48), and effected in all who repent of their sins and trust in Christ by faith (49).

**Article 7            Justification**

We teach that justification is the judicial declaration of God (50) whereby He pardons sin and declares righteous all those who repent of their sins (51) and in faith confess Jesus as Lord (52). This act of God is bestowed, not upon consideration of any works of righteousness which we have done, but solely upon faith alone in the completed work of Christ (53). God justifies man by imputing our sin to Christ, and imputing Christ's perfect righteousness to us (54), whereby we have peace and favor with God (55), and are confident of every other blessing needed for time and eternity (56).

**Article 8            Sanctification**

We teach that sanctification is the process by which we are being conformed to the image of Christ. (57). It is a progressive work (58) that begins at regeneration (59) and is carried on in the hearts of believers by the presence and power of the Holy Spirit through the Word of God, and is evidenced by regular self-examination, obedience, repentance, and prayer (60).

**Article 9            Perseverance of Saints**

We teach that only the elect will endure to the end (61) and that their continued union with Christ is the defining mark which distinguishes them from false converts (62). Almighty God watches over their welfare (63) and they are kept by His power through faith unto salvation, until the day they are glorified in Heaven (64).

**Article 10           The Local Church**

We teach that a visible Church of Christ is a congregation of born-again believers who observe the ordinances of Water Baptism and The Lord's Table. (65) They are associated with one another through mutual covenant in the faith and fellowship of the gospel (66). They live in devotion to Christ (67), exercising the gifts, rights, and privileges invested in them by the Holy Spirit and The Word of God (68). The officers of the local church are Elders (Pastors) and Deacons, whose qualifications, claims, and duties are defined in Scripture (69).

**Article 11           Baptism and the Lord's Supper**

We teach that Christian Baptism is the immersion in water of a believer (70), in the name of the Father, the Son, and the Holy Spirit (71); to show, in a solemn and beautiful emblem, our death to sin, resurrection to a new life, and our faith in the crucified, buried, and risen Savior (72). The Lord's Supper is an ordinance in which the members of the Church, by the symbolic use of bread and the cup, commemorate together the sacrifice of Christ until His return (73). This is always preceded by solemn self-examination (74).

**Article 12           Civil Government**

We teach that each church is independent and autonomous and must be free from interference by any ecclesiastical or political authority (75). Civil government is of divine appointment for the interests and good order of human society (76). Magistrates are to be prayed for, conscientiously honored, and obeyed (77); except only in things opposed to the will of our Lord Jesus Christ (78) who is the only Lord of the Church, the conscience, and the kings of the earth (79).

**Article 13           Last Things**

We teach that at death the soul of the redeemed passes immediately into the presence of Christ (80), while the souls of the unsaved are kept under punishment until the second resurrection (81). The Lord Jesus Christ will return for His church personally, imminently, and bodily before the Great Tribulation (82); after which He will return to Earth to establish His Millennial Kingdom (83). Christ's millennial reign will conclude with the bodily resurrection of all mankind, the saved to eternal life, and the unsaved to judgment and everlasting punishment (84). Finally, the Lord will establish new heavens and a new earth wherein righteousness dwells forever (85). Amen (86).

## **POSITION STATEMENT**

All paid employees of First Baptist Christian School shall normally be members of First Baptist Church of Weymouth. Employees in special situations may petition the School Board for exceptions to this policy. Should the petition be granted, the employee must be an active member of a church with baptistic doctrine/philosophy compatible with First Baptist Church.

*I, the undersigned, declare that I am in total agreement with the above Doctrinal Statement and the Position Statement of the First Baptist Church of Weymouth, Massachusetts.*

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Primary Screening Form for Children or Youth Work First  
Baptist Church and Christian School, Weymouth, MA**

**CONFIDENTIAL**

This application is to be completed by all applicants for any position (volunteer or compensated) involving the supervision or custody of minors. Your completed application will undergo a CONFIDENTIAL REVIEW by the Pastoral staff. In the case of Christian School applications, the school administrator will be included in the review. This is not an employment application form. It is being used to help the church and school provide a safe and secure environment for those children and youth who participate in our programs and use our facilities.

Name: \_\_\_\_\_

*(last)*

*(first)*

*(middle)*

1. Have you ever been convicted of or pleaded guilty to a crime?

\_\_\_\_\_ No

\_\_\_\_\_ Yes (please explain): \_\_\_\_\_

2. Have you ever been accused of and/or convicted of child abuse or child molestation?

\_\_\_\_\_ No

\_\_\_\_\_ Yes (please explain): \_\_\_\_\_

3. Is there anything else in your personal background that might have a bearing on your involvement in ministry to minors?

\_\_\_\_\_ No

\_\_\_\_\_ Yes (If yes, a personal interview will be arranged)

**Applicant's Statement**

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for children or youth work. In consideration of the receipt and evaluation of this application by First Baptist Church, I hereby release any individual or organization, from any and all liability for damages of whatever kind or nature which may at any time result to me on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

Should my application be accepted, I agree to be bound by the Bylaws and policies of First Baptist Church, and to refrain from unscriptural conduct in the performance of my services on behalf of the church.

I further state that I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND I SIGN THIS RELEASE AS MY OWN FREE ACT. This is a legally binding agreement which I have read and understand.

Applicant's Signature: \_\_\_\_\_

Witness (*to the above signature only*): \_\_\_\_\_

Date: \_\_\_\_\_

for office use only:  
Date Reviewed:  
Disposition:

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WEYMOUTH, MA

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EST. 1985

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FIRST BAPTIST CHRISTIAN SCHOOL

## **AUTHORIZATION TO RELEASE REFERENCE INFORMATION**

I have made application for a position with First Baptist Christian School. I authorize First Baptist Christian School to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews.

I authorize the release and giving of any information requested by First Baptist Christian School, such as employment records, performance reviews, whether such information is favorable or unfavorable to me.

I release any person, organization or company from any and all liability, claims or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I further waive the right to view personally any references given to First Baptist Christian School.

I further certify that I have carefully read and do understand the above statements.

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**Applicant's Name – Please PRINT**

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**Applicant's Signature**

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**Applicant's Social Security Number**

**Date**



Name: \_\_\_\_\_

Name of Church: \_\_\_\_\_

Name of Pastor: \_\_\_\_\_

Church Address: \_\_\_\_\_

Church Phone: \_\_\_\_\_

Date Joined: \_\_\_\_\_

Church's Denomination/Affiliation: \_\_\_\_\_

- Please attach a copy of your church's doctrinal statement to this application.
- Please state why you do not want to become a member of First Baptist Church and why you believe an exemption should be granted.

[illegible]